

John W. Egan - Bio

John W. Egan is a co-founder and principal at Workforce Innovations, a small, Maryland based management / organization development consulting firm. He works closely with senior executives within a variety of industries and organizational situations to help them leverage their human resources potential to increase organizational effectiveness and improve bottom-line results. The focus of his consulting practice includes: the design / facilitation of leadership development programs, support for reengineering / change management initiatives and executive coaching.

In addition to his consulting practice, John serves in an adjunct faculty position at UMBC Training Centers (Univ. of MD, Baltimore County) and at AMA (American Management Association). He is a frequent speaker at leadership conferences and is currently working on his first book, tentatively titled: Right-Brained Leadership.

John's consulting work includes a variety of assignments with diverse organizations such as: IMF (International Monetary Fund), US Marine Corps, Okinawa, CITGO Petroleum, ENSCO, National City Bank (now PNC Bank), NCUA (National Credit Union Agency), Greenheart International, and Spirit Ventures (Pershore, England).

Through his affiliation with UMBC Training Centers, he facilitates leadership development programs with organizations that include: NGA (National Geo-Spatial Intelligence Agency), DISA (Defense Information Systems Agency), CeCom at Aberdeen Proving Grounds, and Social Security Administration. His international clients include work in: London, Rome, Bermuda, Okinawa and Singapore.

To support his executive coaching efforts, John designed "True North," a web-based 360-degree feedback instrument. Over 1,000 executives have used "True North" in support of their personal development efforts.

John received his Bachelor's degree from Ohio Wesleyan University and holds a Master's Degree in Education from Syracuse University and a Master's Degree from Johns Hopkins University in Applied Behavioral Science. He completed two years of coursework for a doctoral degree in HRD at The George Washington University. John is certified in MBTI (Myers-Briggs) and Situational Leadership.

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