

**For CASE Executive Director's response to recent Board Directive see below:**

Dear Board members,

I am contacting each of you out of great concern for the new policy regarding deletion of emails by system employees. On Friday, August 24, 2018 Superintendent White sent an email to all System employees requiring them to no longer delete any email from their inbox. This was done at the direction of the BCPS Board members. This directive includes email, including that which is characterized as spam, and any and all records normally destroyed his part of the records retention schedule.

One can only surmise why such a directive was initiated by the Board, and at this time I prefer not to offer theory. Rather, I will simply appeal to simple common sense. In their various roles, CASE member send and receive hundreds of emails each day. Within little more than a week, literally thousands of emails will clog employee inboxes thus clearly impacting their ability to do their jobs effectively and serving our students, teachers, and community at large. Additionally, emails are never really deleted. They remain in perpetuity on system and can be accessed should there be a need.

This directive simply does not make sense. Do you as Board members not delete any email from the System, your job, or personal email? I would think not. It would impact your ability to function effectively. I am hopeful that these unintended consequences will cause you to rethink this directive. I strongly encourage you to do so immediately. Please do not hesitate to contact me should you need further clarification of the CASE perspective.

Best regards,

Tom